

**Boxing ACT Inc.**  
**- CODE OF CONDUCT -**  
(March 2004)

**PURPOSE**

The purpose of this Code of Conduct is:

- to declare the standard of behaviour required of the members of Boxing
- to declare the type of behaviours Boxing ACT considers inappropriate and contrary to the interests of the sport, and which are subject to disciplinary proceedings including suspension or expulsion from the association.

**KEY PRINCIPLES**

- Boxing ACT wishes to operate in an environment where people show respect for others and their property. "Respect" is defined as consideration for another's physical and emotional well being and possessions to ensure no damage or deprivation is caused to either.
- Boxing ACT wishes to operate in an environment free from harassment. "Harassment" is defined as any action directed at an individual or group, that creates a hostile, intimidatory or offensive environment.
- Boxing ACT wishes to operate in a non-discriminatory environment. By this we mean where everyone has an equal opportunity and receives fair treatment in accordance with the law as well as Boxing ACT's Rules and Constitution.

**APPLICATION**

All employees, representatives, volunteers, and members of Boxing ACT will eventually be required to be bound by this Code. For the purposes of initial implementation, all Board members, registered coaches, judges and referees, and every boxer selected as a member of an ACT Team shall sign a copy of this code.

**INAPPROPRIATE BEHAVIOUR**

This list describes behaviours which are not in the best interests of Boxing ACT or boxing in general, and which may result in disciplinary proceedings to suspend or expel a member, as provided for in the Constitution of Boxing ACT.

- Abusing, denigrating, harassing or attempting to intimidate any athlete, coach or official.
- Discriminatory or offensive behaviour related to the race, colour, religion, age, sexual orientation or gender of any person.
- Disputing, criticising or interfering with the decisions of any referee or judge other than by way of a formal protest as provided for in Boxing ACT's rules and policies.
- Failing to follow the directions of the Head Coach and Team Manager, or acting in a way that undermines the authority of those officials, whilst a member of an ACT Team.
- Creating a public disturbance at any meeting, tournament or event organised or sanctioned by Boxing ACT, or at any time and in any place during an interstate or overseas trip, where the person is a representative or supporter of Boxing ACT.
- Consumption of alcohol or recreational drugs by an athlete, coach, corner assistant, judge, referee, timekeeper, gloving marshal or other official, on the day of a tournament prior to the conclusion of that person's duties.
- Consumption of alcohol by any member of a Boxing ACT team to an interstate or overseas destination for the duration of the event including all travel to and from that destination; excepting that the head coach may authorise a limited quantity of alcohol consumption as part of a team social event following the conclusion of the competition.
- Use of, or encouragement to use, banned substances to enhance or inhibit performance.

- Recklessly causing damage to another person's property during the conduct of a tournament or when representing Boxing ACT.
- Sexual relations between a coach or official or any adult member, and a junior athlete, (aged under 18). Such relations are absolutely forbidden irrespective of the wishes and desires of the athlete.
- Failing to respect the confidentiality of personal information which a person obtains in the course of their duties or activities as an official or coach or athlete.
- Failure to act in accordance with the lawful directions of the Boxing ACT Board.
- Unlawful conduct by a member, whether or not resulting in police charges, where the Board considers that conduct to be prejudicial to the sport.
- Any person with a conviction for a sexual offence against a child is precluded from membership and any member so convicted shall have his or her membership terminated.

### **PROCESS FOR DEALING WITH A BREACH**

The formal disciplinary provisions provided in the Constitution shall be invoked by the Board to investigate and determine any alleged breach of this Code. The Board may resolve to suspend or expel a member. All such decisions are subject to appeal to a general meeting.

### **UNDERTAKING TO COMPLY WITH THE CODE OF CONDUCT**

I, \_\_\_\_\_ (full name)

of, \_\_\_\_\_ (address)

HEREBY AGREE to comply with the Boxing ACT *Code of Conduct*, which I have read prior to my signing below.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_